# sabam

Transparency Report2024











# **Transparency Report 2024**

# Sabam cv Belgian Association of Authors, Composers and Publishers

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<sup>\*</sup> Article 22 DIRECTIVE 2014/26/EU OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of 26 February 2014 on collective management of copyright and related royalties and multi-territorial licensing of royalties in musical works for online use in the internal market

# **Provisions of the Companies** and Associations Code

# Overview of developments and results 1.

#### Discussion of the balance sheet 1.1.

# 1.1.1. Figures

	2024	2023	2024 vs 2023
FIVED ACCETO	40,000,074	40,400,040	04.007
FIXED ASSETS	18,398,974	18,463,612	-64,637
Intangible fixed assets	3,269,719	3,264,951	/4,768
Tangible fixed assets	2,160,708	2,279,086	/-118.379
Financial fixed assets	12,968,548	12,919,574	48,973
OURDENT ASSETS	000 705 004	044.050450	40.040.040
CURRENT ASSETS	328,795,364	314,852,152	13,943,212
Other receivables	3,357,179	2,640,016	717,163
Cash investments	269,764,029	253,520,492	16,243,537
Cash and cash equivalents	15,391,179	19,805,274	-4,414,095
Receivables from rights	37,894,092	37,036,180	857,912
Accruals and deferred income	2,388,886	1,850,190	538,696
TOTAL ASSETS	347,194,339	333,315,764	13,878,575

	2024	2023	2024 vs 2023
SHAREHOLDERS' EQUITY	24,205,134	19,395,225	4,809,909
Contribution	1,844,999	1,787,424	57,575
Non-available reserves	151,891	151,891	-
Reconstitution reserve	8,928,227	8,928,227	-
Available reserves	13,280,017	8,527,683	4,752,334
PROVISIONS AND DEFERRED TAXES	3,318,868	2,153,261	1,165,607
Provisions for risks and costs	3,318,868	2,153,261	1,165,607
LIABILITIES	319,670,337	311,767,278	7,903,059
Liabilities < 1 year	11,165,245	12,094,894	-929,649
Trade debts	5,588,113	6,071,177	-483,064
Tax, remuneration and social security debts	5,500,297	5,923,577	-423,280
Advances received/other debts	76,835	100,140	-23,305
Liabilities with respect to rights	293,107,767	284,844,995	8,262,772
Liabilities > 1 year (IX Bis - LT)	70,851,892	68,763,320	2,088,572
Liabilities < 1 year (IX Bis - ST)	222,255,874	216,081,675	6,174,199
Accruals and deferred revenue	15,397,325	14,827,389	569,936
TOTAL LIABILITIES	347,194,339	333,315,764	13,878,575

#### 1.1.2. **Notes**

## **ASSETS**

The assets include Sabam's possessions, i.e. buildings, funds in current or investment accounts, etc. The fixed assets remain within Sabam for longer than 1 year. Current assets can, in principle, be monetised or distributed within the year.

# A. Fixed assets

The intangible fixed assets relate to purchased and internally developed software. In 2024, €1.5 million was invested in new software developments, most of which relates to BOOST (€1.3 million), a modular platform that should lead to the phased replacement of the current collection and distribution software SIS. Besides investments in BOOST, another €0.2 million was invested in several other projects of which Ice Cube is the most important.

.

The **tangible fixed assets** mainly include fixtures in the building (€1.6 million) and IT equipment (€0.7 million). The limited decrease compared to last year follows on from regular depreciation for the year, largely offset by investments in new IT equipment (€0.2 million), including a new server.

The **financial fixed assets** remained relatively stable compared to last year and mainly include shares in *Deux Eglises* (€3.8 million) as a long-term receivable from this company (€9.1 million).

#### **B.** Current assets

The amounts receivable within one year include Sabam's trade receivables, separate from the invoicing of rights and other receivables, and mainly concern €1.9 million of VAT to be reclaimed, in line with the previous financial year, as well as corporate income tax to be reclaimed in relation to the previous financial year (€1.1 million).

The **rights receivables** arising from the activity of rights management relate to outstanding receivables following the Company's normal licensing activities. This balance sheet section has increased by €0.9 million compared to last year thanks to an increase in billing, including related rights within the framework of the Unique Music Platform, from €207.3 million in 2023 to €215.9 million in 2024.

The **cash and cash equivalents** increased by €11.9 million compared to last year thanks to higher billing volumes and excellent collection rates. The company aims to optimise its cash investments and increased its investments in both the short and long term thanks to positive cash flow. Consequently, cash investments (including short-term) increased by €16.2 million while cash and cash equivalents decreased by €4.4 million.

The **accrued assets** concern €2.0 million of interest yet to be received and €0.4 million in costs to be carried forward, relating to next year.

## **LIABILITIES**

Liabilities are the sources of money used to finance the assets. They consist of equity and borrowed capital, such as loans and debts.

## A. Shareholders' equity

The increase in **equity** is mainly derived from the profit for the financial year, amounting to -€4.7 million

#### B. Provisions and deferred taxes

The **provisions and deferred taxes** increased by €1.2 million compared to last year which is mainly due to a new reorganisation provision (€2.1 million), partly offset by the regular payment of severance payments associated with previous reorganisation plans (€0.7 million) and a further decrease in provisions for disputes (€0.1 million).

#### C. Liabilities

The amounts payable within one year consist of trade debts and debts relating to taxes, remuneration and social security contributions.

Trade debts amount to €5.6 million and are in line with previous year.

Remuneration and social charges mainly include the provision for holiday pay (€3.2 million), bonuses payable (€1.1 million) and corporation tax payable for current financial year (€0.7 million). The decrease compared to last year is largely explained by a decrease in taxes related to the building (€ -0.3 million).

The liabilities relating to rights arising from the activity of managing rights over more than one year (IX bis long-term) consist mainly of Sabam's social and cultural fund. We refer to section 15 of this report for more detail.

Liabilities relating to rights arising from the activity of managing rights up to one year (IX bis short-term), relate to rights that have not yet been distributed or may have already been allocated to a specified beneficiary but have not yet been paid out. This item is shown free of future commissions.

This account can be detailed as follows:

in €			2024	2023	2024 vs 2023
^	1.1-1.1141		20,005,020	24.706475	1,000,040
A	Liabilitie	es relating to rights pending collection	32,825,832	34,726,175	-1,900,343
В	Collecte	d rights to be distributed	160,658,530	150,495,098	10,163,433
	1. Unre	served collected rights to be distributed	118,929,536	112,374,283	6,555,253
	2. Rese	erved, collected rights to be distributed	38,213,292	34,405,799	3,807,493
	3. Dist	ributable collected rights subject to dispute	3,515,702	3,715,016	-199,314
С	Distribut	ted, collected rights pending payment	28,771,512	30,860,402	2,088,890
	1. 1.	Distributed collected rights not subject to dispute	9,174,628	10,832,973	-1,658,346
	2. 2.	Distributed collected rights subject to dispute	19,596,884	20,027,429	-430,545
	3. 3.	Non-distributable collected rights	0	0	0
	Total		222,255,874	216,081,675	6,174,199

# A. Liabilities relating to rights pending collection

These are royalties billed up to 31 December 2024 but not yet received. Even though billing increased by €8.6 million compared to last year, rights to be collected fell by €1.9 million. This positive decrease can be explained by the fact that the billing calendar in 2024 was almost permanently ahead of schedule. This enabled regular collection procedures to be started and completed on time and allowed a thorough analysis and correction of definitely uncollectible receivables.

# B1. Unreserved collected rights to be distributed

These are rights that have been paid to Sabam by the user but have not yet been assigned to a right holder in an individualised manner. These rights consist of the amounts to be distributed, which are not reserved by Sabam and are not subject to dispute. Most of these are performance rights for music which can only be distributed the year after collection, once playlists have been received.

The €6.6 million increase in B1 compared to last year is mainly explained by (i) a strong increase in billing (and effective collection) as well as (ii) by a commission surplus of €3.6 million that will be effectively distributed in 2025 (we refer to the commissions section when discussing the income statement for more detail).

# B2. Reserved, collected rights to be distributed

These are already collected rights that Sabam has not yet distributed for the sake of prudence. This may be because we are still waiting for information regarding the works used or to meet claims from non-affiliates in the case of statutory collective management. The increase of €3.8 million compared to last year is mainly due to the increased billing of rights for which there are additional documentation requirements.

# B3. Distributable collected rights subject to dispute

These are already collected rights which, given the principle of fair and prudent management, Sabam cannot yet distribute because of a dispute with the payer of these rights concerning the merits of the collection.

Distributable collected rights subject to dispute remained stable compared to last year (€ -0.2 million).

# C1. Distributed collected rights not subject to dispute

These are rights that have been assigned but cannot be paid out to the rights holders or foreign management organisations. This could be due to various reasons such as not having a correct account number of the beneficiary, or missing documents/invoices from the foreign management organisations.

The €1.7 million decrease in C1 can be mainly explained by accelerated effective payouts to members and sister companies.

# C2. Distributed collected rights subject to dispute

These are assigned rights that cannot yet be paid out because of a dispute. This has various causes, for example disputes between rights holders or problems with the documentation for works.

# C3. Non-distributable collected rights

The balance of definitively non-distributable rights at year-end 2024 is nil. We refer to the commissioner's report annexed to this report for this purpose.

The accrued liabilities consist mainly of yet to be allocated costs relating to distributions yet to be made in the coming year to avoid double charging to members.

# 1.2. Income statement

# 1.2.1. Figures

	2024	2023	2024 vs 2023
COMMISSIONS	20 005 045	25460.004	0.402.400
COMMISSIONS	32,685,815	35,169,281	-2,483,466
Services & miscellaneous goods	-11,604,634	-11,594,440	-10,194
Staff costs	-18,303,504	-19,761,534	1,458,029
Fixed assets produced	294,341	419,865	-125,524
Depreciation, WVMi and prov. for risks and costs	-2,056,804	-2,299,476	242,672
Other costs	-1,590,760	-2,290,081	699,321
Other revenue	3,862,437	3,893,340	-30,903
Non-recurring result	-3,004,811	-2,589,574	-415,237
OPERATING RESULT	282,080	947,382	-665,302
Financial revenue/costs	5,275,429	5,921,165	-645,736
Taxes	-805,175	-26,680	778,495
NET RESULT	4,752,334	6,841,867	-2,089,534

#### 1.2.2. **Notes**

# A. Operating income

## **Commissions (turnover)**

The Economic Law Code and the Royal Decree of 25 April 2014, amended by the Royal Decree of 22 December 2017 on the administrative and accounting organisation, internal control, accounting, obligation to provide information and annual accounts for copyright and related rights management companies, stipulates that turnover consists exclusively of commissions and not of the invoiced royalties, as was the case until 2014.

Since the introduction of the Royal Decree of 25 April 2014, in line with the requirements of due diligence, efforts have been made to set commissions at a level to at least cover the total costs of the financial year and also take into account any future events and investments. In the COVID-19 years (financial years 2020 and 2021), this was impossible and commission income was insufficient, causing the company to incur a loss. In the subsequent years, cost-cutting exercises in relation to operating costs and efforts to increase billing were rewarded with reduced cost levels and increased levels of commission income, making the company profitable.

In 2024, the effective year-end results already exceeded expectations in a positive sense, forcing an additional reduction in commissions, as per those from online rights collected through ICE. In this context, the RD of 25 April 2014 provides for the possibility of awarding surplus commission to members. After consultation within the Music and Word & Image boards, a unanimous proposal was submitted to the governing body to allocate a commission surplus of €3.6 million for the benefit of rights holders. In practice, the commission surplus is being distributed through a commission reduction on certain rights from operating year 2024.

Because of the aforementioned commission surplus distribution (€3.6 million) as well as the commission reduction on online fees collected through ICE (€1.0 million), commission income reduced from €35.1 million in 2023 to €32.7 million in 2024. Without these commission reductions, commission income would have increased in line with the growth in billing and excellent collection rate (99.6% by 2024).

# **B.** Operating costs

# Services and miscellaneous goods

Charges for services and miscellaneous goods relate to costs for utilities, maintenance, fees and the like and are in line with the previous year.

#### Staff costs

Regular costs for salaries, social charges and pensions are down by 1.5 million compared to last year thanks to a slow but sustained reduction in permanent staff (-12 FTEs by year-end 2023).

## Depreciation, impairments and provisions

Depreciation, impairment and provision expenses are in line with previous year.

#### Other costs

Other expenses mainly include costs for socio-cultural purposes (€2.0 million in 2024; €2.0 million in 2023) such as prize money, scholarships and other awards, as well as costs of other taxes (€0.0 million in 2024; €0.6 million in 2023). The decrease in other taxes is solely due to a one-off positive revision of historical provisions on taxes related to the building.

# Non-recurring costs

Non-recurring costs mainly include severance payments and reorganisation costs as part of the long-term implementation of the strategic vision (€3.0 million in 2024; €1.9 million in 2023). In the previous year, there was also a one-off additional write-down on historical software developments (€0.7 million).

## C. Financial results

Sabam uses the legal possibility, provided for in Article XI.251 of the Economic Code, to use the net financial proceeds from copyright investments (IXBis short-term) to cover its operating costs.

In 2022, because of the geopolitical environment, the interest-inflation environment was so negative that even the valuation of a defensive investment portfolio came under unseen pressure creating a net accounting financial loss. These financial losses had not arisen from sale/purchase transactions in the investment portfolio, but merely from the extremely negative impact of financial markets on investments.

In 2023, the interest rate and investment environment changed, allowing the reversal of almost 60% of the book value reductions on the 2022 investment portfolio (€4.1 million). This trend continued in 2024 to a recovery level of 85% versus 2022 (€1.9 million) for bond funds and 70% versus 2022 for direct lines. Besides the portfolio recovery, 2024 also allowed the benefits of optimising short- and long-term investments (€3.8 million in 2024; €2.8 million in 2023) to be realised.

For completeness, we would also add that financial net results from social fund investments, which are not used to cover the company's operating costs, are also positive in 2024 in the amount of €1.8 million (€2.4 million in 2023). The investments on the social fund have now recovered 100% from the 2022 drop.

We refer to the notes to the financial statements for the specific valuation rules around the investment portfolio, and the application of the true and fair view principle as the main guiding principle.

#### D. Taxes

Corporation tax expenses amounted to €0.8 million on the positive result for the financial year.

# 1.3. Cash flow

Table of cash flow statement "KSO"	Financial year	Previous financial year
I. Cash flow from operating activities		
A. Rights collected	213,996,263	205,166,373
B. VAT on A	10,911,327	10,403,302
C. Gross rights collected	224,907,591	216,295,286
D. Collected financial revenue arising from the investment of rights	1,839,823	2,411,307
E. Collected sums arising from the investment of sums for own account		
F.1. Fee collected as management company charged to right holders	37,973,827	41,090,446
F.2. Other sums collected	1,324,117	2,294,347
G. Rights paid out	159,291,162	154,239,772
G.1. Rights received under a representation agreement paid within 6 months of receipt	54,609,923	50,675,015
G.2. Rights received under a representation agreement paid more than 6 months after receipt	4,897,670	3,454,184
<ul><li>G.3. Rights not received under a representation agreement, paid within the first</li><li>9 months of the financial year after collection</li></ul>	92,183,898	84,333,413
G.4. Rights not received under a representation agreement paid after the first 9 months of the financial year following collection	7,599,671	15,777,161
H. Payments arising from the investment of rights		
I. Sums paid to staff and on their behalf	18,072,722	19,148,878
J. Sums paid for social, cultural or educational purposes	7,861,231	7,792,394
K. Contribution paid to the organic fund	325,639	258,078
L. VAT paid on rights and fees (commissions)	2,781,591	1,986,253
M. Withholding tax paid on behalf of rights holders (copyright)	7,463,563	7,836,979
N. Other sums paid	18,488,669	14,980,336
O. Net cash flow from operating activities before tax and financial expenses	13,786,954	14,758,250
P. Interest and charges paid	12,576	10,996
Q. Income taxes paid	150,000	1,468,359
R. Net cash flow from operating activities	13,624,378	12,553,284

Table of cash flow statement "KSO"	Financial year	Previous financial year
II. Cash flow from investing activities		
A. Acquisition of tangible and intangible fixed assets	1,801,318	2,348,368
B. Sale of tangible and intangible fixed assets		
C. Acquisition of financial fixed assets	50,083	105,848
D. Sale of financial fixed assets	-1,110	
E. Dividends collected from financial fixed assets		
F. Net cash flow from investing activities	-1,852,512	-2,454,215
III. Cash flow from financing activities		
A. Revenue arising from capital increases	57,575	59,273
B. Proceeds from issuance of loans		
C. Repayment of loans		
D. Dividends paid		
E. Net cash flow from financing activities	57,575	59,273
IV. Net cash variation	11,829,442	10,158,342
V. Cash at the opening of the financial year	273,325,766	263,167,423
VI. Cash at end of financial year	285,155,208	273,325,766

<sup>1)</sup> To comply with the 2009 law - R.D. of 25/4/2014, we have used the direct method to prepare this cash flow statement.

<sup>2)</sup> Unlike last year, we have included all movements on class 5 accounts in our cash flow statement. This amount includes EUR 1,060,117 for actuarial losses on bonds.

<sup>3)</sup> The amount mentioned under "F1. Compensation received from beneficiaries as management company" consists of our commission and net financial revenue (including non-cash items).

<sup>4) &</sup>quot;N. Other amounts paid" mainly includes amounts paid to VAT authorities and to our suppliers, as well as refunds to our customers.

# 2. Refusals to grant a licence under Article XI.262, § 2

In 2024, Sabam did not refuse any licences to users of its repertoire.

# 3. Legal and administrative structure

Sabam is a cooperative society of shareholders, i.e. authors, composers and publishers who have subscribed to a share and signed an affiliation and fiducial waiver agreement. They are represented in statutory bodies, such as the general meeting and the governing body.

Sabam manages the rights of more than 48,000 shareholders active in Music and Word & Image (i.e. film & television, theatre & dance, visual arts and literature). The composition and powers of the various statutory corporate bodies are set out in the Corporate Governance Charter. Its text can be found on the website.

# 3.1. Governing body

## **President:**

**Anne-Catherine Chevalier** 

## **Vice-president:**

Jan Hautekiet

## **Secretary:**

Benoit Dobbelstein

# **Directors:**

CTM Entertainment by - represented by Stefaan Moriau Manuel Hermia Ilse Nackaerts Geertje Slangen Team For Action cv - represented by Benoît Goes **Yves Ringer** 

## **Managing director:**

Karste Services srl - represented by Steven De Keyser

# 3.2. Liaison committee

Anne-Catherine Chevalier - chair of governing body Het Gerucht srl - represented by Herman van Laar chairman Music board Bram Renders - chairman Word & Image board

# **Delegation of the management committee:**

Karste Services srl - represented by Steven De Keyser

# 3.3. Management Committee

The management committee executes the decisions of the governing body.

Managing director, Karste Services bv, represented by Steven De Keyser was assisted in this in 2024 by:

- Tom Bruyninckx: Operations
- Séverine Marijsse: Word & Image
- Prosit by represented by Steven Desloovere: Music
- Inge Vanderveken: Human Resources, Legal & International Affairs, Facilities
- Stijn Van Reusel: Finance & Business Controlling

# Entities owned directly or indirectly, or wholly or partly under the supervision of Sabam

Entity	Number of shares	Capital / contribution (EUR)
Deux Eglises bv		
Tweekerkenstraat 41-43		
1000 Brussels	200 company shares	20,000
Auvibel cvba		
Havenlaan 86c/201a		
1000 Brussels	1 social share	2,479
Reprobel cvba		
Place De Brouckère 12		
1000 Brussels	7 social shares	1,750
OnlineArt cvba		
Royal Prince Street 87		
1050 Brussels	5 social shares	2,500
Société des Auteurs Audiovisuels		
Royal Prince Street 87		
1050 Brussels	2,5 shares	1,239

# Remuneration and other benefits 5. for the persons managing Sabam's activities

We refer to VOL-inb 6.16 of the notes to the financial statements on the remuneration of the governing body and former directors totalling €118,437. This information is also the subject of separate reporting by the commissioner to the governing body in accordance with W.E.R. XI art. 268.

The total remuneration amount of the management committee is €1,338,091.

# Expenditure on social, cultural and educational 6. purposes

Sabam has been financially supporting its shareholders for years on top of legal or public support measures. Sabam provides social support to its authors through its precautionary plan, and through the cultural fund, cultural support is provided through the promotion of its members and their repertoire.

These social, cultural and educational expenses are financed by a deduction of up to 10% from net rights, i.e. after deduction of commissions (Article 48 of the Statutes). This deduction amounts to €8,344,547 in 2024 (€8,289,755 in 2023).

The financial situation of the Social and Cultural Fund (in €) can be summarised as follows:

in €	2024	2023
Opening balance	68,749,533	66,389,799
Revenue	10,184,370	10,701,062
Deductions art.48 of the articles of association	8,344,547	8,289,755
Financial net result	1,839,823	2,411,307
Expenditure	-8,181,397	-8,341,328
Benefits OR	-1,475,285	-1,555,995
Benefits NR	-4,154,923	-3,397,929
Benefits NR - Covid-19/energy crisis	0	-972,959
Expenditure: cultural and educational expenditure	-1,965,700	-1,934,988
Expenses: operating costs	-493,890	-479,457
Final balance	70,844,105	68,749,533

# 6.1. Social activities (social fund)

Sabam has two social support systems; one is based on the old KOHS regulations (old regulations) and the other on the new Precautionary Plan (new regulations) in force since 2007. The 'old regulation' is an extinguishing collective system, while the 'new regulation' is an individualised system.

In 2024, €1,475,285 was paid out to members of the Old Regulations, the number of beneficiaries of which continues to fall from 470 in 2023 to 440 in 2024 (240 ordinary shareholders and 200 surviving spouses).

Furthermore, in 2024, €4,154,923 was paid regularly to the beneficiaries of the new regulations, including profit sharing and compensation. This amount also includes beneficiaries who opted for early payout and/or with drawal in 2023, amounting to €685,030 (in 2023: €418,538).

# 6.2. Cultural activities

Sabam's cultural fund plays a crucial role in supporting and developing the artistic enterprise of members, helping them to realise the maximum value of their creative work.

Since 2023, the cultural fund has opted for a sharper focus when selecting partnerships. This ensures that each partnership is valuable and contributes directly to the careers of our members. In 2024, this approach was further refined. The Committee carefully assessed applications aimed at supporting, mentoring and raising professionalism among our members. Our authors, composers and publishers are at the centre of the collaboration with our partners more than ever before.

The Committee in charge of decisions on partnerships includes all disciplines and both French and Dutchspeaking representatives. In 2024, it had four internal (Steven De Keyser, Steven Desloovere, Olivier Maeterlinck and Séverine Marijsse) and four external members (Loïc Bodson, Bénédicte Bourgois, Ans De Bremme, Dirk De Clippeleir). It met three times this year: on 21 February, 4 June and 7 October 2024. The cultural fund falls under the responsibility of Olivier Maeterlinck, who is assisted by a team of three staff members:

- Justine Cornet is responsible for the French-language partnerships;
- Jonathan De Roy coordinates applications for grants and donations;
- Hans Frison is responsible for the Dutch-language partnerships.

Due to the large number of scholarship applications, the team received additional support from a working student who helped out on a part-time basis.

# **Figures**

In 2024, the cultural fund supported 1,039 cultural initiatives with a budget of €1,965,700:

- 876 grants to support members worth €1,007,242
- 20 partnerships with federations worth €103,042
- 92 partnerships (events and structural) worth €759,000
- 51 charitable event donations worth €33,500
- A dozen training courses worth €21,789
- Costs for promotion, organisation, juries worth €41,127

# Scholarships/grants

The cultural fund offers a wide range of grants for authors in the various artistic disciplines. Thus, it directly supports its members in the creation, promotion or internationalisation of their work. In 2024, the fund again invested heavily in this offering. A total of 876 scholarships were awarded.

#### Music:

The number of scholarships awarded saw significant growth in 2024. A total of 696 scholarships were allocated, up significantly from 528 scholarships in 2023.

In addition, two new exhibitions were introduced:

- · Creation of original music for series;
- Production of music documentaries.

#### Audiovisual:

To make the various audiovisual grants more transparent and accessible, the relevant catalogue on the website was revised. There is now a clear distinction between scholarships for students and professionals. Scholarship texts were also rewritten to clarify conditions and opportunities.

There are also some changes to the offer:

- The Coaching Scholarship was discontinued.
- The scholarships for Podcasts, Research & Screenplay and Web series will henceforth be awarded through project calls and a jury selection process.

#### Theatre & dance:

Some changes were also made to the offer here:

- The scholarships for Residency (FR & NL), Participation in a festival abroad (NL), Development support (FR & NL) and Amateur theatre (FR) were discontinued.
- A new scholarship was launched "Développement Durable du Rire" (FR).

#### Literature:

Within literature, the scholarship offer was also reviewed:

- The scholarships Translation of literary fragments (FR & NL), Illustrations & comics (NL), Export (NL) and Help with literary publication (FR) were discontinued.
- · A new scholarship was launched "Développement et professionnalisation de l'écriture" (FR).

# **Visual Arts:**

The exhibitions Residency (FR & NL), Creation of a new work (FR & NL), Exhibition (FR & NL) and Online promotion (FR & NL) were discontinued

Type of scholarship	Quantity	Total
Audiovisual	137	€124,253
Development grant for short lm - all genres	54	€55,000
Promotion grant international film festivals	41	€15,436
Research & screenplay long-play film or series	20	€33,000
Training grant	13	€8,821
Support for light productions (plays)	3	€5,000
Subtitling grant	2	€996
Podcasts & audio stories	2	€2,000
Web series	2	€4,000
Music	696	€795,827
Video clip	166	115,858
Export grant for showcase festivals	77	€40,966
Promotional in-house productions	73	€100,386
Participation in a writing session	67	€30,358
International concert series	66	€151,660
Professional activity abroad	61	€35,859
Residence grant	53	€49,830
Training grant	32	€10,607
Showcase on release abroad	26	€36,299
Composition assignment classical music	23	€52,775
Development aid for a publisher	15	€53,223
Organising a writing camp	12	€41,156
Film music	10	€43,250
Scene music	7	€13€,600
Film music - Third Character	5	€12,500
Film music - Musical Date	2	€5,000
Winners of a VAF Wildcard	1	€2,500
Theatre & dance	24	€44,780
Creation grant Performing arts (all genres)	18	€32,780
Residence grant	6	€12,000
Visual Arts	13	€32,230
Promotion of visual arts	10	€28,570
Creation grant new work	2	€1,660
Residency visual arts	1	€2,000
Literature	6	€10,152
Support for release	3	€4,902
Creation grant Literature	1	€1,500
Excerpt translation	1	€750
Illustration and comic	1	€3,000
Total	876	€ 1,007,242

# **Partnerships**

Organisers of cultural projects and events can apply for support for an event or project that promotes the creation, exploitation and export of works from the Belgian repertoire, or that contributes to the professionalisation of Sabam's members.

Applications are submitted via an online form and carefully analysed. The Committee then assesses each application and decides whether to grant aid and how much to offer.

In making its decision, it will take into account the actions planned within the event and whether they match the cultural fund criteria. As the available budget is limited, the Committee has to prioritise events which offer projects that are most beneficial to members.

Below is a list of all partners who received support in 2024.

By 2024, the fund has supported 92 events or projects. This involved a total amount of € 759,000.

65 music-related events or projects were supported at a cost of €542,000, taking into account the musical diversity in our country:

```
    Ad hoc - Belgian Music Days
    Ad hoc - Boomtown

                                                                   34. Ad hoc - Listen festival
3. Ad hoc - Brosella
4. Ad hoc - Brussels International Film Festival
5. Ad hoc - BRUSSELS JAZZUP! EUROPE 2024
6. Ad hoc - Concours Andrée Charlier
7. Ad hoc - The MIA'S & sector party
8. Ad hoc - EMERGE!9. Ad hoc - Esperanzah!
10. Ad hoc - European Jazz Conference
11. Ad hoc - European Youth Music Festival (EMJ)
12. Ad hoc - Festival Mozart - Waterloo Chamber Music Festival
13. Ad hoc - FFG - WSA
14. Ad hoc - Fifty Lab & Fifty CoLab
15. Ad hoc - Forest Sounds Festival
16. Ad hoc - FrancoFaune
17. Ad hoc - Francofolies de Spa
18. Ad hoc - G3A
19. Ad hoc - Gaume Jazz Festival
20. Ad hoc - Humo's Rock Rally
21. Ad hoc - Imagine Belgium
22. Ad hoc - Inside the Circle
23. Ad hoc - Jazz à Liège
24. Ad hoc - Jong Jazz Gent
25. Ad hoc - Kidzik
26. Ad hoc - Klara - The Twentysomethings
27. Ad hoc - La Nature
28. Ad hoc - La Semaine du Son
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29. Ad hoc - Landscape park de Merode in music and images

30. Ad hoc - Les Ardentes

31. Ad hoc - Les Nuits Botanique

32. Ad hoc - Les PolySons Festival 33. Ad hoc - Love For Music

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35. Ad hoc - Love International Film Festival de Mons
36. Ad hoc - Marni Jazz
37. Ad hoc - Micro Festival
38. Ad hoc - Nature Urbaine
39. Ad hoc - ProPulse
40. Ad hoc - Ronquières
41. Ad hoc - Soundroutes feats. Hip hop
42. Ad hoc - Sur la Place
43. Ad hoc - Theatre by the Sea
44. Ad hoc - TRAP the AFF
45. Ad hoc - Tremplin Next Up (Dour)
46. Ad hoc - URBAN32
47. Ad hoc - UrbanRecCity Live
48. Ad hoc - VKRS
49. Ad hoc - Flemish Open Brass Band Championships
50. Ad hoc - VOS
51. Ad hoc - Baptism of fire
52. Ad hoc - We are Open
53. Structural - Ancienne Belgique
54. Structural - Aperohit Talks Academy
55. Structural - Belgium Booms
56. Structural - Brussels Jazz Alert
57. Structural - Concours circuit
58. Structural - Conseil de la Musique
59. Structural - Flanders Folk Network
60. Structural - IAD Music
61. Structural - Les Volumineuses
62. Structural - Music Mosaic
63. Structural - Studio des Variétés Wallonie-Bruxelles
64. Structural - Tournées Jeunesses Musicales
65. Structural - VI.BE
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For Woord & Beeld, which covers the disciplines of audiovisual work, literature, theatre & dance and visual arts, 27 projects or events were supported at a cost of €217,000:

- 1. Ad hoc Anima
- 2. Ad hoc ArtContest
- 3. Ad hoc Brussels International Fantastic Film Festival
- 4. Ad hoc Brussels International Film Festival
- 5. Ad hoc Brussels Short Film Festival
- 6. Ad hoc Courts Mais Trash
- 7. Ad hoc Cut to Gent
- 8. Ad hoc Docville
- 9. Ad hoc Festival International du Film Francophone
- 10. Ad hoc Festival International du Rire de Liège
- 11. Ad hoc FFO Ensors Jamies
- 12. Ad hoc Filemon
- 13. Ad hoc Film fest Gent
- 14. Ad hoc The New Urban

- 15. Ad hoc Iris Noir
- 16. Ad hoc KIEM
- 17. Ad hoc Kortfilmfestival Leuven
- 18. Ad hoc Le Court en dit long
- 19. Ad hoc Les Magritte
- 20. Ad hoc Millennium Festival
- 21. Ad hoc Namur is a joke
- 22. Ad hoc Royal Festival de Spa
- 23. Ad hoc Theatre by the Sea
- 24. Ad hoc Theatre festival
- 25. Ad hoc Les rencontres de la Sabam à Avignon
- 26. Ad hoc Young filmmakers festival
- 27. Structural Comic book guide

# Partnerships with professional federations

Professional federations can apply for structural support with their operations from the fund. In this context, the Committee analyses the extent to which the applicant federation represents the interests of authors, composers or publishers and is committed to the further professionalisation of the sector it represents. It also evaluates the activities the federation sets up for its members.

Support of €10,000 was granted to Pro Spere, the federation of authors in the audiovisual sector, for their intervention in the court case over the French-language decree requiring Netflix to invest in local AV production.

This case is hugely important for the industry as it could set an EU precedent.

In 2024, the fund supported 20 professional federations to the tune of €103,042:

#### Music

- 1. BWMN Belgian Worldwide Music Network
- 2. BSCG Belgian Screen Composers Guild
- 3. ComAV Composers Archipelago Flanders
- 4. FACIR Fédération des auteurs, compositeurs interprètes
- 5. Forum de la Création Musicale

- 6. FrancAuthor
- Klankverbond Trade association of Flemish Audiomakers
- 8. Les lundis d'Hortense
- 9. Music Guild
- 10. Union des Compositeurs Belges
- 11. VLAPO Flemish performing artists

# Word & Image:

- 1. ABRACA Association Belge Regroupant les Auteur-ice-s Créateur-ice-s de l'Animation
- 2. AEB Association des Écrivains belges de langue française
- 3. ARRF Association des Réalisateurs et Réalisatrices Francophones
- 4. ASA Association des Scénaristes de l'Audiovisuel
- 5. FBPH Fédération Belge des Professionnels de l'Humour
- 6. Klankverbond (Sound association)
- 7. Scenaristengilde (Guild of screenwriters)
- 8. Unie van Regissseurs (Union of Directors)
- 9. VAV Vlaamse Auteursvereniging (Flemish Authors' Association)

## **Training**

In 2024, guidance and support was offered for Word & Picture and for Music. 15 Dutch-speaking members enjoyed a three-day mentorship by Cultuurloket. On the French-speaking side, a session was organised in May with Amplo on the topic "Social status of the artist and the fiscal regime of copyright".

Furthermore, a 7-module professional course was set up in autumn for Word & Image in collaboration with visual arts collective Les Îles Mardi. In December, a course was organised with Mediarte, in which 10 members participated to develop their first feature-length film.

For Music, a full training day in October was also dedicated to the topics "AI and digital communication to boost your musical career", accompanied by Romain Boonen and Boris Engels. During Film Fest Gent, the first "Your music, your rights" session was organised, with more than 100 participants.

A total of €21,789 was invested in the Training segment.

#### Gifts to charities

A number of charities have also received support at specially created cultural events through the social and cultural fund. In 2024, the fund supported 51 charities, totalling €33,500.

## **Composition awards**

The first edition of the award ceremony for graduating composers took place in January as part of Belgian Music Week. This prize goes to one student per conservatoire with the highest score for the principal subject of composition. The winners receive €500 and a book package.

Sabam awarded a prize in 2024 to the best composition student from the French-speaking conservatories (of Liège, Mons and Brussels), from LUCA School of Arts (Leuven) and from the Royal Conservatory of Antwerp. With this award, we highlight young talent and support the next generation of composers.

# Details of amounts collected in 2024 **7.**

Breakdown of net rights collected by collection group, operating year and geographical origin

							Performances				
	Works							Executions Recording		lings	
	Undefined	Archi&TW	Literary	Sound	Audiovisual	Graphic Imaging	Art&realisation screening	Sound	Audiovisual	Sound	Audiovisual
Collected net rights	with geogra	phical bi	reakdown		'						
Net rights collected	Belgium										
A Reproduction	4,310		168,719	2,124,605	4,681	754,037				1,471,238	
B Adaptation/ translation											
C Publicity communication	55,881,497			52,766,185	13,915,439	558,272				290,084	
D Ensuring availability				49,895		57,864					
E Rentals											
F Loan ≠ education culture											
G Distribution											
H Resale right						1,370,853					
I Cable	14,419,005										
J Satellite											
K Performance							5,146,422				
L Publishing			44,251								
M Annual supplementary fee											
N Direct injection											
O Databases											
P Reproduction publishers	10,317		14,186	67,502							
Q Reprographics			444,870	283,423		498,642					
R Fair compensation								16,053,182		16,053,182	
S Borrowing rights education/culture	54,122		288,304	93,423		211,896					
T Home Copying			149,733	2,549,198	156,356	142,273					
U Home Copying Publishers			4,603	78,260							
V Education & scientific research	4,788		337,010	148,493		413,239					

# Breakdown of net rights collected by collection group, operating year and geographical origin

									Performances		
				Works				Execu	itions	Recor	dings
	Undefined	Archi&TW	Literary	Sound	Audiovisual	Graphic Imaging	Art&realisation screening	Sound	Audiovisual	Sound	Audiovisual
Net rights collected	d Europe		'		,	'			'		
A Reproduction			20	2,415,054	1,334	73,914				5,789	
B Adaptation/ translation											
C Publicity communication	1,862,417			5,111,209	8,660	17,314				249	
D Ensuring availability				207,735							
E Rentals											
F Loan ≠ education culture											
G Distribution											
H Resale right						179,452					
I Cable	474,872			2,069,659		47,096					
J Satellite											
K Performance							365,147				
L Publishing			20,607								
M Annual supplementary fee											
N Direct injection											
O Databases											
P Reproduction publishers											
Q Reprographics						11,901					
R Fair compensation								8,034		8,034	
S Borrowing rights education/ culture						36,830					
T Home Copying						33,753					
U Home Copying Publishers											
V Education & scientific research											

# Breakdown of net rights collected by collection group, operating year and geographical origin

				\\\					Perforn	nances	
				Works	,			Execu	tions	Record	dings
	Undefined	Archi&TW	Literary	Sound	Audiovisual	Graphic Imaging	Art&realisation screening	Sound	Audiovisual	Sound	Audiovisual
Net rights collected	d Rest of t	he world									
A Reproduction				1,486,980		15,373					
B Adaptation/ translation											
C Publicity communication	812,457			2,368,056	2,854	1,993				71	
D Ensuring availability				9,157,772							
E Rentals											
F Loan ≠ education culture											
G Distribution											
H Resale right						59,411					
I Cable				3,670		164					
J Satellite											
K Performance							34,532				
L Publishing											
M Annual supplementary fee											
N Direct injection											
O Databases											
P Reproduction publishers											
Q Reprographics						6,989					
R Fair compensation								605		605	
S Borrowing rights education/ culture						575					
T Home Copying						718					
U Home Copying Publishers											
V Education & scientific research											

# Details of amounts distributed in 2024 8.

Breakdown of rights paid out

Remark: We restate distributed rights here because, for technical reasons, we are unable to provide the amounts paid by type of right and by type of work.

		Perfor	mances							
		l	Wo	l			Execu	tions	Record	ings
	Archi&AA	Literary	Sound	Audiovisual	Graphic Imaging	Art&realisation screening	Sound	Audiovisual	Sound	Audiovisual
A. Rights paid out 2024 from	rights co	ollected in	2024							
A.1. Rights paid out with dest	ination E	Belgium								
A. Reproduction		86	2,212,691	2,906	197,283	0			729,211	
B. Adaptation/translation										
C. Publicity communication		29,015	9,554,510	1,033,755	16,557	13,514				
D. Ensuring availability			3,567,883		22,031					
E. Rentals										
F. Loan ≠ education culture										
G. Distribution										
H. Resale right					507,949					
I. Cable		6,784	1,486,899	114,486	79,207	1,453				
J. Satellite										
K. Performance						1,909,004				
L. Publishing		33,563								
M. Annual supplementary fee										
N. Direct injection										
O. Databases										
P. Reproduction publishers										
Q. Reprographics										
R. Fair compensation							9,128,510		9,292,125	
S. Borrowing rights education/culture		40	37,919	3,023		7				
T. Home Copying		11,476	1,038,602	27,294	15,442	169				
U. Home Copying Publishers										
V. Education & scientific research										

# Breakdown of rights paid out

			Wo	rko				Perforr	nances	
		I	Wo		Execu	itions	Record	lings		
	Archi&AA	Literary	Sound	Audiovisual	Graphic Imaging	Art&realisation screening	Sound	Audiovisual	Sound	Audiovisual
A.2. Rights paid out with des	tination I	Europe								
A. Reproduction		33	856,986	1,125	76,409	0			282,427	
B. Adaptation/translation										
C. Publicity communication		11,238	3,700,510	400,379	6,412	5,234				
D. Ensuring availability			1,381,859		8,533					
E. Rentals										
F. Loan ≠ education culture										
G. Distribution										
H. Resale right					196,731					
I. Cable		2,627	575,883	44,341	30,677	563				
J. Satellite										
K. Performance						739,367				
L. Publishing		12,999								
M. Annual supplementary fee										
N. Direct injection										
O. Databases										
P. Reproduction publishers										
Q. Reprographics										
R. Fair compensation							3,535,518		3,598,887	
S. Borrowing rights education/culture		15	14,686	1,171		3				
T. Home Copying		4,445	402,256	10,571	5,981	65				
U. Home Copying Publishers										
V. Education & scientific research										

# Breakdown of rights paid out

			Wor	dec.				Perform	nances	
		I	wor	KS			Execu	tions	Record	ings
	Archi&AA	Literary	Sound	Audiovisual	Graphic Imaging	Art&realisation screening	Sound	Audiovisual	Sound	Audiovisual
A.3. Rights paid out with des	tination t	the rest of	the world					ı		
A. Reproduction		32	823,908	1,082	73,459	0			271,526	
B. Adaptation/translation										
C. Publicity communication		10,804	3,557,677	384,925	6,165	5,032				
D. Ensuring availability			1,328,522		8,203					
E. Rentals										
F. Loan ≠ education culture										
G. Distribution										
H. Resale right					189,138					
I. Cable		2,526	553,655	42,630	29,493	541				
J. Satellite										
K. Performance						710,829				
L. Publishing		12,497								
M. Annual supplementary fee										
N. Direct injection										
O. Databases										
P. Reproduction publishers										
Q. Reprographics										
R. Fair compensation							3,399,053		3,459,976	
S. Borrowing rights education/culture		15	14,119	1,126		3				
T. Home Copying		4,273	386,729	10,163	5,750	63				
U. Home Copying Publishers										
V. Education & scientific research										

			Wo	rks		-		Performances		
							Execu	utions	Record	ings
	Archi&AA	Literary	punos	Audiovisual	Graphic Imaging	Art&realisation screening	Sound	Audiovisual	Sound	Audiovisual
B. Rights paid out 2024 from	rights co	ollected in	2023		'	'			'	
B.1. Rights paid out with des	tination	Belgium								
A. Reproduction		28	606,451		109,334	3			271,568	
B. Adaptation/translation										
C. Publicity communication		490,185	29,674,784	4,948,408	133,949	46,332				
D. Ensuring availability			2,019,790		302					
E. Rentals										
F. Loan ≠ education culture										
G. Distribution										
H. Resale right					55,589					
I. Cable		10,457	2,453,562	1,524,878	25,079	13,167				
J. Satellite										
K. Performance						514,510				
L. Publishing										
M. Annual supplementary fee										
N. Direct injection										
O. Databases										
P. Reproduction publishers		1,402	7,762							
Q. Reprographics		32,767	14,354		112,500					
R. Fair compensation										
S. Borrowing rights education/culture		124,004	1,104	2	12,578					
T. Home Copying		461	148,583	390,325	11,134	1,056				
U. Home Copying Publishers										
V. Education & scientific research					17,865					

			Wo	ulca				Perform	nances	
		ı	vvo	rks			Execu	itions	Recor	dings
	Archi&AA	Literary	Sound	Audiovisual	Graphic Imaging	Art&realisation screening	Sound	Audiovisual	Sound	Audiovisual
B.2. Rights paid out with des	tination I	Europe								
A. Reproduction		11	234,881		42,346	1			105,179	
B. Adaptation/translation										
C. Publicity communication		189,851	11,493,195	1,916,544	51,879	17,945				
D. Ensuring availability			782,275		117					
E. Rentals										
F. Loan ≠ education culture										
G. Distribution										
H. Resale right					21,530					
I. Cable		4,050	950,277	590,593	9,713	5,100				
J. Satellite										
K. Performance						199,272				
L. Publishing										
M. Annual supplementary fee										
N. Direct injection										
O. Databases										
P. Reproduction publishers		543	3,006							
Q. Reprographics		12,691	5,559		43,572					
R. Fair compensation										
S. Borrowing rights education/culture		48,028	428	1	4,872					
T. Home Copying		179	57,547	151,175	4,312	409				
U. Home Copying Publishers										
V. Education & scientific research					6,919					

		1		ulca				Perforn	nances	
			VVO	rks			Execu	itions	Recor	dings
	Archi&AA	Literary	Sound	Audiovisual	Graphic Imaging	Art&realisation screening	Sound	Audiovisual	Sound	Audiovisual
B.3. Rights paid out with des	tination t	the rest of	f the world							
A. Reproduction		10	225,815		40,711	1			101,120	
B. Adaptation/translation										
C. Publicity communication		182,523	11,049,577	1,842,568	49,877	17,252				
D. Ensuring availability			752,080		113					
E. Rentals										
F. Loan ≠ education culture										
G. Distribution										
H. Resale right					20,699					
I. Cable		3,894	913,598	567,797	9,338	4,903				
J. Satellite										
K. Performance						191,581				
L. Publishing										
M. Annual supplementary fee										
N. Direct injection										
O. Databases										
P. Reproduction publishers		522	2,890							
Q. Reprographics		12,201	5,345		41,890					
R. Fair compensation										
S. Borrowing rights education/culture		46,174	411	1	4,684					
T. Home Copying		172	55,326	145,340	4,146	393				
U. Home Copying Publishers										
V. Education & scientific research					6,652					

			Wo	rleo				Perforn	mances	
		ı	Wo	rks			Execu	itions	Record	dings
	Archi&AA	Literary	Sound	Audiovisual	Graphic Imaging	Art&realisation screening	Sound	Audiovisual	Sound	Andiovisual
C. Rights paid out 2024 from	n rights c	ollected f	or 2023							
C.1. Rights paid out with des	tination	Belgium								
A. Reproduction		953	290,638	338	10,476	5			10,966	
B. Adaptation/translation										
C. Publicity communication		45,485	5,164,582	336,144		19,657				
D. Ensuring availability		6	212,567	75	113	1				
E. Rentals										
F. Loan ≠ education culture										
G. Distribution										
H. Resale right					167,800					
. Cable		8,461	784,417	119,650	2,322	1,015				
J. Satellite										
K. Performance						15,354				
L. Publishing										
M. Annual supplementary fee										
N. Direct injection										
O. Databases										
P. Reproduction publishers		4,438	24,255		157					
Q. Reprographics		130,112	55,994		111,842					
R. Fair compensation										
S. Borrowing rights education/culture		65,587	2,217	0	12,133					
T. Home Copying		2,335	168,768	4,112		56				
U. Home Copying Publishers		0	-6	0						
V. Education & scientific research		9,416	3,758		7,008					

			<b>NA</b> /-					Perform	nances	
			Wo	rks			Execu	itions	Recor	dings
	Archi&AA	Literary	Sound	Audiovisual	Graphic Imaging	Art&realisation screening	Sound	Audiovisual	Sound	Audiovisual
C.2. Rights paid out with des	stination	Europe								
A Reproduction		369	112,566	131	4,058	2			4,247	
B Adaptation/translation										
C Publicity communication		17,617	2,000,269	130,190		7,613				
D Ensuring availability		2	82,328	29	44	0				
E Rentals										
F Loan ≠ education culture										
G Distribution										
H Resale right					64,990					
I Cable		3,277	303,809	46,341	899	393				
J Satellite										
K Performance						5,947				
L Publishing										
M Annual supplementary fee										
N Direct injection										
O Databases										
P Reproduction publishers		1,719	9,394		61					
Q Reprographics		50,393	21,687		43,317					
R Fair compensation										
S Borrowing rights education/culture		25,402	859	0	4,699					
T Home Copying		904	65,365	1,593		22				
U Home Copying Publishers		0	-2	0						
V Education & scientific research		3,647	1,455		2,714					

#### Breakdown of royalties paid

Works				Performances						
works				Executions Recording		dings				
	Archi&AA	Literary	Sound	Audiovisual	Graphic Imaging	Art&realisation screening	Sound	Audiovisual	Sound	Audiovisual
C.3. Rights paid out with des	stination	the rest o	of the world	I				l	1	
A. Reproduction		355	108,221	126	3,901	2			4,083	
B. Adaptation/translation										
C. Publicity communication		16,937	1,923,062	125,165		7,319				
D. Ensuring availability		2	79,151	28	42	0				
E. Rentals										
F. Loan ≠ education culture										
G. Distribution										
H. Resale right					62,481					
I. Cable		3,151	292,082	44,552	864	378				
J. Satellite										
K. Performance						5,717				
L. Publishing										
M. Annual supplementary fee										
N. Direct injection										
O. Databases										
P. Reproduction publishers		1,652	9,032		59					
Q. Reprographics		48,448	20,850		41,645					
R. Fair compensation										
S. Borrowing rights education/culture		24,422	825	0	4,518					
T. Home Copying		869	62,842	1,531		21				
U. Home Copying Publishers		0	-2	0						
V. Education & scientific research		3,506	1,399		2,610					

#### Timeline of distribution of rights 9.

Collection year	% distributed				
	2020	2021	2022	2023	2024
2020	27.62%	82.16%	87.24%	91.65%	96.60%
2021		21.80%	81.43%	88.39%	90.21%
2022			22.42%	83.22%	88.31%
2023				26.67%	85.36%
2024					27.80%

The above table shows that about 27.8% (26.7% in 2023) of the royalties collected in 2024 were effectively distributed to rights holders. For the 2023 collections, 85.4% was effectively distributed to rights holders. These figures improved again compared to last year.

14.6% (€23.3 million) of the rights collected in 2023 have not yet been distributed and allocated to individual rights holders, but 100% have already been evaluated for initial distribution. In other words: Sabam has already tried to distribute the rights received to the individual rights holders, but has not yet been able to complete this in full for the following reasons:

- for 12.8% of the rights, we have (i) insufficient information to distribute to the individual rights holders due to late or incomplete playlists, (ii) an ongoing process around finalisation of the distribution regulations (digital prints and remuneration for education for an amount of €2.5 million) or (iii) due to capacity constraints, we were unable to finalise the distribution (video on demand Disney+ for an amount of €0.9 million). These rights therefore remain under "collected rights to be distributed (B1/B2)";
- 0.4% relate to rights paid in dispute with the user (B3);
- 1.5% of rights have been distributed but are disputed by the recipient because of a dispute between rights holders or incomplete documentation of works. These rights thus remain under "distributed collected rights subject to dispute (C2)".

We note that the above timeline only concerns copyrights and not distributions to Simim & Playright under the Unique Music Platform. These rights are paid to both parties the week following collection. The above table does not take into account the distribution of government compensation that was provided in both 2021 and 2022.

## 10. Relations with other management companies or collective management organisations

The copyrights of our shareholders are represented abroad by the local authors' associations with which Sabam has a reciprocity agreement. Specifically, the foreign authors' society will make every effort to bill these copyrights when the works are exploited in its territory. These are then transferred to Sabam for subsequent payment to its shareholders.

Note that all foreign authors' societies act autonomously on the basis of their own national laws, statutes and regulations. This may mean that certain types of exploitation, categories of authors and works are not represented by a foreign association, while Sabam acts for them in Belgium.

Moreover, the foreign authors' society determines its fees independently. Therefore, it cannot simply be assumed that rights from abroad will be the same amounts as those applicable to a Belgian operation. The economic situation of the country concerned also plays a role. A list of the countries where Sabam is represented can be found on the website.

**Provisions of the Royal Decree of** 25 April 2014 on administrative and accounting organisation, the internal control, accounting and annual accounts of copyright and related rights management companies as well as the information they are required to provide

7,383,212	
483,228	
0	
1,432,829	
7,258,226	
7,487,341	
474,576	
35,145	
0	
12,559	
49,467	
51,029	
668,058	
0	
74,631	
, .	
208	
11	
0	
19	
151	
156	
-	
Non-distributed	Non-distributed not
reserved rights	reserved rights
243,090	2,520,648
43,430	116,592
243,090	457,852
588,319	1,195,508
621,408	-405,643
541,914	1,585,244
224,056	
14,123	
61,864	
•	
19,043	
187.739	
187,739	
	483,228 0 1,432,829 7,258,226 7,487,341  474,576 35,145 0 12,559 49,467 51,029  668,058 52,484 0 74,631 510,216 526,321  208 11 0 19 151 156  Non-distributed reserved rights 243,090 43,430 243,090 588,319 621,408 541,914  224,056 14,123 61,864 157,437 19,043

C. Publicity announcement <sup>(4)</sup>		
1 <sup>st</sup> type of use: Film Music		
Rights collected	1,771,145	
Deductions from rights revenue to finance management costs	365,748	
Received financial revenues arising from the management of collected rights	0	
Rights pending collection	374,033	
Rights collected & distributed	1,237,266	
Rights paid	1,276,322	
2 <sup>nd</sup> type of use: live public performance		
Rights collected	26,561,254	
Deductions from rights revenue to finance management costs	4,719,203	
Received financial revenues arising from the management of collected rights	0	
Rights pending collection	5,083,852	
Rights collected & distributed	16,688,677	
Rights paid	17,215,476	
3 <sup>rd</sup> type of use: Public use rights		
Rights collected	62,909,778	
Deductions from rights revenue to finance management costs	11,978,318	
Received financial revenues arising from the management of collected rights	0	
Rights pending collection	10,368,253	
Rights collected & distributed	41,352,456	
Rights paid	42,657,798	
4 <sup>th</sup> type of use: TV and radio broadcasters		
Rights collected	30,613,270	
Deductions from rights revenue to finance management costs	3,944,931	
Received financial revenues arising from the management of collected rights	0	
Rights pending collection	4,213,528	
Rights collected & distributed	23,439,054	
Rights paid	24,178,938	
5 <sup>th</sup> type of use: Video on demand		
Rights collected	11,741,310	
Deductions from rights revenue to finance management costs	1,765,001	
Received financial revenues arising from the management of collected rights	0	
Rights pending collection	1,449,577	
Rights collected & distributed	7,917,181	
Rights paid	8,167,097	
Total collected rights not yet distributed		

Total collected rights not yet distributed:

Collection year	Non-distributed reserved	Non-distributed not reserved rights
2019	580,154	5,192,776
2020	387,342	162,399
2021	4,936,616	344,541
2022	7,705,514	581,808
2023	9,765,121	2,026,942
2024	2,348,699	80,647,591

Distributed collected rights pending payment:		
2019	354,275	
2020	33,737	
2021	324,096	
2022	508,579	
2023	723,660	
2024	5,093,346	
Total non-distributable sums		
Total non-distributable sums	0	

D. Ensuring availability <sup>(4)</sup>		
1st type of use: Online		
Rights collected	9,473,266	
Deductions from rights revenue to finance management costs	2,104,085	
Received financial revenues arising from the management of collected rights	0	
Rights pending collection	91,899	
Rights collected & distributed	10,246,097	
Rights paid	10,569,528	
Total collected rights not yet distributed		

Collection year	Non-distributed reserved rights	Non-distributed not reserved rights
2019	380,072	0
2020	117,596	90,741
2021	78,333	1,254,944
2022	63,090	1,903,561
2023	58,852	0
2024	10,287	806,854
Distributed, collected rights pending payment		
Distributed collected rights pending payment:		
2019	83,400	
2020	45,715	
2021	292,562	
2022	431,544	
2023	12,914	
2024	179,306	
Total non-distributable sums		
Total non-distributable sums:	0	

Total non-distributable sums:

H. Resale right		
1st type of use: Resale right		
Rights collected	1,609,715	
Deductions from rights revenue to finance management costs	181,981	
Received financial revenues arising from the management of collected rights	0	
Rights pending collection	136,534	
Rights collected & distributed	1,286,907	
Rights paid	1,327,530	
Total collected rights not yet distributed		
Total collected rights not yet distributed:		
Collection year	Non-distributed reserved rights	Non-distributed not reserved rights
2019	404,610	0
2020	99,270	0
2021	145,173	0
2022	134,476	72,932
2023	129,022	45,677
2024	125,695	359,520
Distributed, collected rights pending payment		
Distributed collected rights pending payment:		
2019	31,541	
2020	7,738	
2021	11,317	
2022	16,168	
2023	13,618	
2024	37,824	
Total non-distributable sums		

0

I. Cable		
1st type of use: Cable		
Rights collected	17,014,465	
Deductions from rights revenue to finance management costs	2,183,372	
Received financial revenues arising from the management of collected rights	0	
Rights pending collection	2,955,703	
Rights collected & distributed	11,669,783	
Rights paid	12,038,154	
Total collected rights not yet distributed		
Total collected rights not yet distributed:		
Collection year	Non-distributed reserved rights	Non-distributed not reserved rights
2019	674,766	358,844
2020	837,700	61,900
2021	1,380,517	260,963
2022	1,860,239	613,356
2023	1,554,008	2,329,444
2024	539,057	10,525,778
Distributed, collected rights pending payment		
Distributed collected rights pending payment:		
2019	53,514	
2020	46,576	
2021	84,986	
2022	128,069	
2023	201,063	
2024	572,874	

Total non-distributable sums Total non-distributable sums:

K. Performance		
1 <sup>st</sup> type of use: Theatre		
Rights collected	5,546,101	
Deductions from rights revenue to finance management costs	785,048	
Received financial revenues arising from the management of collected rights	0	
Rights pending collection	1,318,320	
Rights collected & distributed	4,291,581	
Rights paid	4,427,051	
Total collected rights not yet distributed		
Total collected rights not yet distributed:		
Collection year	Non-distributed reserved rights	Non-distributed not reserved rights
2019	5,189	0
2020	0	5,618
2021	0	4,366
2022	1,803	5,433
2023	89	329
2024	886	889,673
Distributed, collected rights pending payment		
Distributed, collected rights pending payment  Distributed collected rights pending payment:		
	1,744	
Distributed collected rights pending payment:	1,744 1,889	

Total non-distributable sums Total non-distributable sums:

2022

2023

2024

0

2,433

299,374

140

L. Publishing		
1 <sup>st</sup> type of use: Literature		
Rights collected	64,858	
Deductions from rights revenue to finance management costs	3,147	
Received financial revenues arising from the management of collected rights	0	
Rights pending collection	15,462	
Rights collected & distributed	59,059	
Rights paid	60,923	
Total collected rights not yet distributed		
Total collected rights not yet distributed:		
Collection year	Non-distributed reserved rights	Non-distributed not reserved rights
2019	0	83
2020	0	0

Collection year	rights	rights
2019	0	83
2020	0	0
2021	0	60
2022	0	112
2023	0	0
2024	0	570
Distributed, collected rights pending payment		
Distributed collected rights pending payment:		
2019	610	
2020	0	
2021	439	
2022	824	
2023	0	
2024	4,185	
Total non-distributable sums		
Total non-distributable sums:	0	

P. Reproduction publishers		
1st type of use: Reprographics		
Rights collected	92,005	
Deductions from rights revenue to finance management costs	7,269	
Received financial revenues arising from the management of collected rights	0	
Rights pending collection	5,570	
Rights collected & distributed	66,893	
Rights paid	69,005	
Total collected rights not yet distributed		
Total collected rights not yet distributed:		
Collection year	Non-distributed reserved rights	Non-distributed not reserved rights
2019	0	C
2020	462	495
2021	9,328	1,996
2022	2,623	2,340
2023	165	46,859
2024	0	63,383
Distributed, collected rights pending payment		

2,866

3,863

Total non-distributable sums Total non-distributable sums:

Q. Reprographics		
1st type of use: Reprographics		
Rights collected	1,226,935	
Deductions from rights revenue to finance management costs	94,579	
Received financial revenues arising from the management of collected rights	0	
Rights pending collection	0	
Rights collected & distributed	803,889	
Rights paid	829,265	
2 <sup>nd</sup> type of use: Visual arts		
Rights collected	18,890	
Deductions from rights revenue to finance management costs	46	
Received financial revenues arising from the management of collected rights	0	
Rights pending collection	1,067	
Rights collected & distributed	1,277	
Rights paid	1,318	
Total collected rights not yet distributed		
Total collected rights not yet distributed:		

Collection year	Non-distributed reserved rights	Non-distributed not reserved rights
2019	166	58,130
2020	14,912	48,706
2021	103,729	125,885
2022	53,601	155,969
2023	5,883	327,718
2024	0	911,624
Distributed, collected rights pending payment		
Distributed collected rights pending payment:		
2019	3,059	
2020	3,338	
2021	12,047	
2022	10,996	
2023	17,503	
2024	47,830	

Total non-distributable sums:

R. Fair compensation <sup>(5)</sup>	R. Fair compensation <sup>(5)</sup>		
1st type of use: Public use rights			
Rights collected	32,123,643		
Deductions from rights revenue to finance management costs	3,440,484		
Received financial revenues arising from the management of collected rights	0		
Rights pending collection	4,136,158		
Rights collected & distributed	32,414,070		
Rights paid	33,437,261		
Total collected rights not yet distributed			
Total collected rights not yet distributed:			
Collection year	Non-distributed reserved rights	Non-distributed not reserved rights	
2019	0	0	
2020	0	0	
2021	0	0	
2022	0	0	
2023	0	0	
2024	0	0	
Distributed, collected rights pending payment			

Total non-distributable sums Total non-distributable sums:

Distributed collected rights pending payment:

S. Borrowing rights education/cultur	re	
1st type of use: Reprographics		
Rights collected	556,693	
Deductions from rights revenue to finance management costs	26,696	
Received financial revenues arising from the management of collected rights	0	
Rights pending collection	0	
Rights collected & distributed	361,917	
Rights paid	373,341	
2 <sup>nd</sup> type of use: Home Copying		
Rights collected	91,051	
Deductions from rights revenue to finance management costs	12,084	
Received financial revenues arising from the management of collected rights	0	
Rights pending collection	0	
Rights collected & distributed	89,662	
Rights paid	92,493	
3 <sup>rd</sup> type of use: Visual arts		
Rights collected	37,405	
Deductions from rights revenue to finance management costs	127	
Received financial revenues arising from the management of collected rights	0	
Rights pending collection	0	
Rights collected & distributed	3,494	
Rights paid	3,605	
Total collected rights not yet distributed		
Total collected rights not yet distributed:		
Collection year	Non-distributed reserved rights	Non-distributed not reserved rights
2019	rights 22	5,893
2019	22	0,000

Collection year	Non-distributed reserved rights	Non-distributed not reserved rights
2019	22	5,893
2020	20	9,021
2021	13,843	1,451
2022	19,258	53,861
2023	19,200	14,961
2024	5,937	519,669
Distributed, collected rights pending payment		
Distributed collected rights pending payment:		
2019	368	
2020	563	
2021	952	
2022	4,553	
2023	2,127	
2024	32,732	
Total non-distributable sums		
Total non-distributable sums:	0	

T. Home Copying		
1st type of use: Home Copying		
Rights collected	2,997,560	
Deductions from rights revenue to finance management costs	430,346	
Received financial revenues arising from the management of collected rights	0	
Rights pending collection	1,151,250	
Rights collected & distributed	3,171,485	
Rights paid	3,271,598	
2 <sup>nd</sup> type of use: Visual arts		
Rights collected	34,471	
Deductions from rights revenue to finance management costs	1,207	
Received financial revenues arising from the management of collected rights	0	
Rights pending collection	1,750	
Rights collected & distributed	30,758	
Rights paid	31,728	
Total collected rights not yet distributed		
Total collected rights not yet distributed:		

Collection year	Non-distributed reserved rights	Non-distributed not reserved rights
2019	0	255,735
2020	0	0
2021	259,274	0
2022	110,466	195,350
2023	901,255	424,136
2024	264,646	322,715
Distributed, collected rights pending payment		
Distributed collected rights pending payment:		
2019	37,581	
2020	0	
2021	38,101	
2022	44,941	
2023	194,770	
2024	86,315	
Total non-distributable sumsts		
Total non-distributable sums:	0	

1,890

1,759

U. Home Copying Publishers		
1st type of use: Home Copying		
Rights collected	82,863	
Deductions from rights revenue to finance management costs	5,968	
Received financial revenues arising from the management of collected rights	0	
Rights pending collection	0	
Rights collected & distributed	0	
Rights paid	0	
Total collected rights not yet distributed		
Total collected rights not yet distributed:		
Collection year	Non-distributed reserved rights	Non- distributed not reserved
2019	0	0
2020	558	18,913
2021	1,513	27,998
2022	656	0
2023	0	75,683
2024	0	70,434
Distributed, collected rights pending payment		
Distributed collected rights pending payment:		

Total non-distributable sums Total non-distributable sums: Total collected rights not yet distributed:

V. Education & scientific research		
1st type of use: Reprographics		
Rights collected	821,757	
Deductions from rights revenue to finance management costs	59,392	
Received financial revenues arising from the management of collected rights	0	
Rights pending collection	2,839	
Rights collected & distributed	66,951	
Rights paid	69,065	
2 <sup>nd</sup> type of use: Home Copying		
Rights collected	81,774	
Deductions from rights revenue to finance management costs	5,915	
Received financial revenues arising from the management of collected rights	0	
Rights pending collection	0	
Rights collected & distributed	0	
Rights paid	0	
Total collected rights not yet distributed		

Collection year	Non-distributed reserved rights	Non- distributed not reserved
2019	0	0
2020	4,778	0
2021	35,937	21,006
2022	4,637	117,524
2023	83	294,299
2024	0	740,765
Distributed, collected rights pending payment		
Distributed collected rights pending payment:		
2019	0	
2020	66	
2021	782	
2022	1,677	
2023	4,042	
2024	10,171	
Total non-distributable sums		
Total non-distributable sums:	0	

<sup>(1)</sup> As a reminder, the financial income from the pillar authors' investments is used to cover gross operating costs (cf. art. 251 W.E.R.).

<sup>(2)</sup> The paid rights are distributed pro rata according to the distributed collected rights, as this detailed information by exploitation type and by type of use is no longer available after individual payment to the rights holders. Rights paid are net of withholding tax due.

<sup>(3)</sup> Distributed collected rights pending payment are distributed pro rata according to the total collected rights not yet distributed per collection year, as this information is no longer available after distribution to the individual rights holders.

<sup>(4)</sup> The commission excess is applied to exploitation type public communication and provision

<sup>(5)</sup> The fair remuneration falls within the cooperation with Simim-Playright (Unique Platform Music) and is distributed and paid weekly.

Company costs	
A. Reproduction	
Total costs (including financial costs) (1)-(2)	2,117,42
Costs related to rights management (including financial costs)	2,094,03
Ratio = costs related to rights management (including financial costs) / rights collected during the financial year	259
C. Public communication	
Total costs (including financial costs)	19,895,68
Costs related to rights management (including financial costs)	19,675,88
Ratio = costs related to rights management (including financial costs) / rights collected during the financial year	169
D. Available	
Total costs (including financial costs)	1,690,3
Costs related to rights management (including financial costs)	1,671,63
Ratio = costs related to rights management (including financial costs) / rights collected during the financial year	189
H. Resale royalty	
Total costs (including financial costs)	453,95
Costs related to rights management (including financial costs)	448,93
Ratio = costs related to rights management (including financial costs) / rights collected during the financial year	289
I. Cable	
Total costs (including financial costs)	2,343,27
Costs related to rights management (including financial costs)	2,317,38
Ratio = costs related to rights management (including financial costs) / rights collected during the financial year	149
K. Performance	
Total costs (including financial costs)	843,13
Costs related to rights management (including financial costs)	833,81
Ratio = costs related to rights management (including financial costs) / rights collected during the financial year	159
L. Publishing	
Total costs (including financial costs)	89,23
Costs related to rights management (including financial costs)	88,25
Ratio = costs related to rights management (including financial costs) / rights collected during the financial year	1389

#### P. Reproduction publishers

ction publishers	
(including financial costs)	15,372
red to rights management (including financial costs)	15,202
ts related to rights management (including financial costs) / rights collected during al year	17%
aphics	
(including financial costs)	192,395
red to rights management (including financial costs)	190,270
ts related to rights management (including financial costs) / rights collected during al year	15%
pensation	
(including financial costs)	3,856,472
ed to rights management (including financial costs)	3,813,868
ts related to rights management (including financial costs) / rights collected during al year	12%
ng rights education/culture	
(including financial costs)	101,573
ed to rights management (including financial costs)	100,451
ts related to rights management (including financial costs) / rights collected during al year	16%
ppying	
(including financial costs)	662,330
ed to rights management (including financial costs)	655,013
ts related to rights management (including financial costs) / rights collected during al year	22%
opying Publishers	
(including financial costs)	12,994
red to rights management (including financial costs)	12,850
ets related to rights management (including financial costs) / rights collected during al year	16%
on & scientific research	
(including financial costs)	142,160
red to rights management (including financial costs)	140,590
ts related to rights management (including financial costs) / rights collected during al year	17%

<sup>(1)</sup> Total costs (including financial costs) = Gross operating costs (exclude costs specific to pillar Sabam such as 67/77).(2) The financial revenue/costs from investments is not included above.

# Notes on voluntary basis

Although Sabam and Deux Eglises, Sabam's wholly-owned subsidiary, do not exceed the legal criteria for consolidation provided for in Article 1:26 of the Companies and Associations Code, we have nevertheless included the consolidated figures for 2024 below for information purposes. After all, the two companies are intertwined, especially since Deux Eglises owns the buildings and land at 41-43 rue de Tweekerken in Brussels which are leased by Sabam.

The consolidated balance sheet and income statement below show the financial situation of both companies together. These figures obviously take into account an elimination of reciprocal transactions between the two companies and the usual processing inherent in a consolidation.

in €	2024 Sabam & Deux Eglises	2023 Sabam & Deux Eglises
GOODWILL	515,559	533,972
FIXED ASSETS	17,146,754	17,524,606
Intangible assets	3,269,719	3,264,951
Tangible fixed assets	13,812,748	14,244,341
Financial fixed assets	64,287	15,314
CURRENT ASSETS	328,866,204	314,924,030
Trade receivables	1,767	221,574
Other receivables	3,357,407	2,418,689
Cash investments	269,764,029	253,520,492
Cash and cash equivalents	15,456,326	19,861,066
Rights claims	37,894,092	37,036,179
Accruals and deferred income	2,392,583	1,866,031
TOTAL ASSETS	346,528,517	332,982,609

in €	2024 Sabam & Deux Eglises	2023 Sabam & Deux Eglises
SHAREHOLDERS' EQUITY	23,420,610	18,857,475
Contribution	1,844,999	1,787,424
Reserves	12,647,385	8,141,824
Reconstruction reserve	8,928,227	8,928,227
PROVISIONS AND DEFERRED TAXES	3,378,868	2,213,261
Provisions for risks and costs	3,378,8681	2,213,261
LIABILITIES	319,729,038	311,911,873
Liabilities < 1 year	11,223,947	12,239,489
Trade payables	5,646,814	6,215,772
Tax, remuneration and social security debts	5,500,297	5,923,575
Advances received/other debts	76,835	100,142
Liabilities with respect to rights	293,107,767	284,844,995
Liabilities > 1 year (IX Bis - LT)	70,851,892	68,763,320
Liabilities < 1 year (IX Bis - ST)	222,255,874	216,081,675
Accruals	15,397,325	14,827,389
TOTAL LIABILITIES	346,528,517	332,982,608

in €	2024 Sabam & Deux Eglises	2023 Sabam & Deux Eglises
TOP LINE	32,685,815	35,169,281
Services & miscellaneous goods	-11,068,281	-11,124,121
Staff costs	-18,303,504	-19,761,534
Fixed assets produced	294,341	419,865
Depreciation, WVMi and prov. for risks and costs	-2,348,755	-2,592,141
Depreciation	-2,179,173	-2,807,521
Value reduction Claims	-371,695	-105,824
Provisions	202,114	321,204
Other costs	-1,590,760	-2,290,081
Other revenue	3,876,216	3,893,340
Non-recurring result	-3,004,097	-2,649,574
Exceptional depreciation		651,348
Exceptional costs	-3,004,811	-3,301,854
Exceptional revenue	714	932
OPERATING RESULT	540,975	1,065,037
Financial revenue/costs	4,769,760	5,401,413
Taxes	-805,175	-26,680
NET RESULT	4,505,560	6,439,770

If the figures of Sabam and Deux Eglises are considered on a consolidated basis for the cost collection ratio, this would give the following situation for 2024 compared to Sabam on a solitary basis:

in €	2024 Conso	2024 Sabam
Collections Sabam	180,105,190	180,105,190
Collections UPM (Simim-Playright)	33,891,073	33,891,073
COLLECTIONS DURING THE YEAR	213,996,263	213,996,263
Average of last 3 years	202,804,693	202,804,693
Staff - regular cost	18,303,504	18,303,504
Staff - severance payments	3,004,097	3,004,811
Fixed assets produced	-294,341	-294,341
TOTAL STAFF	21,013,260	21,013,974
Services and miscellaneous goods	11,068,281	11,604,634
Depreciation	2,348,755	2,056,804
Exceptional depreciation & provisions	-	-
Other operating expenses	1,590,760	1,590,760
Other operating income	-3,876,216	-3,862,437
Financial costs	12,576	12,576
TOTAL GROSS OPERATING EXPENSES	32,157,416	32,416,311
Cost percentage / average collections	15.9%	16.0%
Cost percentage / collections for the year	15.0%	15.1%

# **Audit Opinion**



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### **SABAM CV**

# **Statutory Auditor's Report**

Exercise 31.12.2024



Enterprise Number: BE 0400.459.154

### Statutory Auditor's Report to the general shareholders' meeting of the company SABAM CV for the year ended **31 December 2024**

### (Statutory Accounts)

(FREE TRANSLATION)

We present to you our statutory auditor's report in the context of our statutory audit of the annual accounts of CV SABAM (the "Company"). This report includes our report on the annual accounts, as well as other legal and regulatory requirements. The whole is integrated and is indivisible.

We have been appointed as statutory auditor by the general meeting of 27 May 2024, following the proposal formulated by the board of directors issued upon presentation by the workers' council. Our mandate will expire on the date of the general meeting which will deliberate on the annual accounts for the year ended 31 December 2026. We have carried out the statutory audit of the Company's financial statements for seven consecutive financial years.

#### Report on the annual accounts

#### Unqualified opinion

We have performed the statutory audit of the annual accounts of the Company, which comprise the balance sheet as at 31 December 2024, and the profit and loss account for the year then ended, and the notes to the annual accounts, and which show a balance sheet total of € 347.194.339 and a profit and loss account with a profit for the year of € 4.752.334.

In our opinion, the annual accounts give a true and fair view of the Company's net equity and financial position as at 31 December 2024, and of its results for the year then ended, in accordance with the financial-reporting framework applicable in Belgium.

#### Basis for the unqualified opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) as applicable in Belgium. Our responsibilities under those standards are further described in the "Statutory auditor's responsibilities for the audit of the annual accounts" section of our report. We have fulfilled our ethical responsibilities in accordance with the ethical requirements that are relevant to our audit of the annual accounts in Belgium, including the requirements related to independence.

We have obtained from the board of directors and Company officials the explanations and information necessary for performing our audit.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



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#### Responsibilities of the board of directors for the preparation of annual accounts

The board of directors is responsible for the preparation of annual accounts that give a true and fair view in accordance with the financial-reporting framework applicable in Belgium, and for such internal control as the board of directors determines is necessary to enable the preparation of annual accounts that are free from material misstatement, whether due to fraud or error.

In preparing the annual accounts, the board of directors is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the board of directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

#### Statutory auditor's responsibilities for the audit of the annual accounts

Our objectives are to obtain reasonable assurance about whether the annual accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual accounts.

During the execution of our control, we respect the legal, regulatory and normative framework applicable to the audit of annuals accounts in Belgium. The scope of the statutory audit does not include an assurance on the future viability of the Company or on the efficiency and effectiveness with which the Board of Directors has conducted or will conduct the Company's operations. Our responsibilities regarding the board of directors' use of the going concern basis of accounting are described below.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the annual accounts, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the board of directors.
- Conclude on the appropriateness of the board of directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our statutory auditor's report to the related disclosures in the annual accounts or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our statutory auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.



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 Evaluate the overall presentation, structure and content of the annual accounts, including the disclosures, and whether the annual accounts represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the board of directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

#### Other legal and regulatory requirements

#### Responsibilities of the board of directors

The board of directors is responsible for the preparation and the content of the directors' report, as well as for the compliance with the legal and regulatory requirements regarding bookkeeping, with the companies' and associations' Code, the Code of Economic Law, Book XI, Title 5, Chapter 9, and with the Company's articles of association.

#### Statutory auditor's responsibilities

In the context of our mandate and in accordance with the Belgian standard (revised version 2023) which is complementary to the International Standards on Auditing (ISAs) as applicable in Belgium, our responsibility is to verify, in all material respects, the directors' report, as well as compliance with the articles of association and certain requirements of the companies' and associations' Code and to report on these matters.

#### Aspects related to the directors' report

In our opinion, after having performed specific procedures in relation to the directors' report, this report is consistent with the annual accounts for the year under audit and is prepared in accordance with the articles XI 248/6 of the Code of the Economic Law and the articles 3:5 and 3:6 of the companies' and associations' Code.

In the context of our audit of the annual accounts, we are also responsible for considering, in particular based on the knowledge acquired resulting from the audit, whether the directors' report is materially misstated or contains information which is inadequately disclosed or otherwise misleading. In light of the procedures we have performed, there are no material misstatements we have to report to you. We do not express any form of assurance whatsoever on the management report.

#### Statement related to the social balance sheet

The social balance sheet, to be deposited in accordance with article 3:12, § 1, 8° of the companies' and associations' Code, includes, both in terms of form and content, the information required by virtue of the companies' and associations' Code and does not present any material inconsistencies with the information that we have at our disposition during the performance of our mandate. However, we emphasize the following:

- Training effort data is partly based on management estimates.
- Certain data included in the social balance sheet are exclusively derived from information provided by the social office.
- Certain personnel costs were allocated on a flat-rate basis due to the lack of detailed information.



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#### Statement related to independence

Our audit firm and our network did not perform any assignments that are incompatible with the legal audit of the financial statements, and our audit firm remained independent of the company during the course of our mandate.

#### Other statements

- The financial statements, subject to reclassifications, result from the balance sheet and the income statement. With regard to completeness and the assessment of off-balance sheet liabilities, confirmation from management and third parties is relied upon. Furthermore, without prejudice to formal aspects of minor importance, the accounting records were maintained in accordance with the legal and regulatory requirements applicable in Belgium.
- The appropriation of results proposed to the general meeting complies with the legal provisions and the provisions of the articles of association.
- We understand that the methodology for organizing the general meeting, convening it and recording the attendance and votes will comply with the regulatory provisions. There are no transactions undertaken or decisions taken in breach of the companies' and associations' Code, that we have to report to you.

Brussels, 25 April 2025

Forvis Mazars Réviseurs d'Entreprise SRL

Statutory auditor represented by

Dirk Stragier Auditor